

ALLOCATION OF RESERVE FUNDING FOR 2024 TEACHERS PAY AWARD

1. Purpose of Report

To enable the Minister for Treasury and Resources to approve the allocation of up to £7,556,000 in 2024 from the Central Reserve to fund the budget allocation of the 2024 pay award for the Teachers pay group.

The 2024 pay award comprises a consolidated 8% increase and a non-consolidated payment of £1,500.

2. Background

Funding provisions were made in the Government Plan 2024-2027 in the Central Reserve for the 2024 pay award. This included the funding for the 2024 pay award for the Teachers pay group.

Pay Awards

The States Employment Board has agreed the 2024 pay award for the Teachers pay group. The 2024 pay award comprises a consolidated 8% increase plus a non-consolidated £1,500. This pay award is effective from 1st January 2024 and will be funded from the Central Reserve.

3. Recommendation

The Minister is recommended to approve the allocation of up to £7,556,000 (comprising a consolidated award of £6,062,000 and a non-consolidated award of £1,494,000) in 2024 from the Central Reserve to the Children, Young People, Education and Skills Head of Expenditure.

4. Reasons for Decision

Article 15(3) of the Public Finances (Jersey) Law 2019 states that the approval by the States of a government plan authorises the Minister to direct how an approved appropriation for a Reserve head of expenditure in the plan may be spent (including on another head of expenditure) in the first financial year covered by the plan.

Allocations from the Central Reserve

The current Policy for Allocations from the Reserve for centrally Held Items (published as R.76/2022) sets the requirement for all allocations from the Reserve for Centrally Held Items to be reviewed by the Investment Appraisal Team who will provide the Treasurer of the States sufficient information to allow him to reach a decision to recommend the funding.

This has been reviewed by the Investment Appraisal Team and the Treasurer now recommends this to the Minister for Treasury and Resources for approval.

5. Resource Implications

The Central Reserve Head of Expenditure to decrease by up to £7,556,000 and the Children, Young People, Education and Skills Head of Expenditure to increase by up to £7,556,000.

This decision does not change the total amount of expenditure approved by the States in the Government Plan 2024-2027. The recurring impact of the consolidated element of this award will be included in Government Plan 2025-2028.

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